



## Senior Management

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### [Thomas Sattler](#)

CEO & PRESIDENT

### [William A. Behm](#)

VP & CHIEF CREDIT OFFICER

### [John Udvard](#)

CHIEF FINANCIAL OFFICER

## Board of Directors

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### [Jennifer L. Provancher](#)

CHAIRMAN

### [John P. Matter](#)

VICE CHAIRMAN

### [Charles R. Pittelkow](#)

EMERITUS DIRECTOR

### [Christopher C. Conlon](#)

### [Rachelle Marquardt](#)

### [Mary Miske](#)

### [Allen J. Prochnow](#)

### [Thomas Sattler](#)

## Biographies

### Jennifer L. Provancher

CHAIRMAN

Jennifer L. Provancher is currently the Chairman of the Board of Directors for TEB Bancorp, Inc. and The Equitable Bank. She previously served as Chief Executive Officer, President, Executive Vice President, Chief Operating Officer and Chief Financial Officer of The Equitable Bank, where she has worked since 1986, when she joined the bank's subsidiary, Savings Financial Corp, as the Vice President of Finance. Ms. Provancher held various positions at another financial institution in Milwaukee beginning in 1983, and was also an Audit Senior at Ernest & Young, located in Milwaukee, Wisconsin. Ms. Provancher has served on the board of the Wisconsin Club, where she was a member of the Finance Committee. She was a long-time member and past President of the Milwaukee Chapter of the Financial Managers Society and served as Treasurer of the Exchange Club of Milwaukee. Ms. Provancher served on the Board of Directors of Wisconsin Banker's Association and was Chairperson for their Audit Committee. Ms. Provancher's experience in banking and as a certified public accountant provides the board with insights into risk assessment, financial matters, and internal control expertise.

## John P. Matter

VICE CHAIRMAN

John P. Matter started his banking career in 1976, and joined The Equitable Bank in 1980. He currently serves as Vice Chairman of the Board of The Equitable Bank and TEB Bancorp, Inc. He served as President and Chief Executive Officer from 2004 until July 2019, and also served as Vice Chairman from 2005 until July 2019. Mr. Matter is or has been involved in numerous civic organizations, including Chairman of the Wisconsin Humane Society, Chair of the St. Joseph & Elmbrook Memorial Hospital Foundations, This Time Tomorrow Foundation Board, Brookfield Kiwanis Club, Sharon Lynne Wilson Center, Waukesha Community Foundation Board, Prevent Blindness Wisconsin, American Diabetes Association and the Board of the Wisconsin Bankers Association. The Board of Directors benefits from Mr. Matter's extensive experience in the many roles in which he has served the bank.

## William A. Behm

VP & CHIEF CREDIT OFFICER

Mr. William A. Behm is the Chief Credit Officer. Mr. Behm joined The Equitable Bank in 2008 as a Review Credit Analyst, and was named Chief Credit Officer in 2014. Prior to joining the bank, Mr. Behm was a small business loan underwriter at US Bank, Brookfield, WI. Mr. Behm is a graduate of the Graduate School of Banking at the University of Wisconsin-Madison.

## Christopher C. Conlon

Dr. Christopher C. Conlon was a doctor of general dentistry for 35 years until his retirement in 2015. Dr. Conlon was the owner and president of Christopher C. Conlon, D.D.S., S.C. Dr. Conlon was also co-owner of Conlon Homes, Ltd. from 1991 to 1996. Conlon Homes specialized in the construction and sale of speculative construction homes in southeastern Wisconsin. Dr. Conlon was a long-time member of the Academy of General Dentists and past member of the American Dental Association, and was active in supporting Divine Redeemer Lutheran School, located in Milwaukee. Dr. Conlon's experience as a small business owner gives him extensive insight into the customers who live in our market areas and economic developments affecting the communities in which we operate, as well as the challenges facing small business in our market area.

## Rachelle Marquardt

Rachelle Marquardt brings 30 years of business experience to the role of Director, with 20 years serving in leadership roles in the not-for-profit sector. Among her many accomplishments Ms. Marquardt has been recognized as a Women of Influence by the Milwaukee Business Journal, recipient of the Healthcare Heroes award by the Milwaukee BizTimes, and Family of the Year by Family Services. Ms. Marquardt serves on the Executive Leadership Council for Community Smiles Dental, The Ability Center and Journey 21. Ms. Marquardt expertise helps lead the Bank to achieving its mission of serving retail and commercial deposit and loan customers through oversight of bank activities.

## Mary C. Miske

brings over 30 years of experience in tax accounting focusing on its impact on financial institutions, most recently serving as a Tax Partner in the financial institutions practice at Baker Tilly US, before her retirement in May of 2022. Prior to her long tenure with Baker Tilly US, Ms. Miske's professional roles included Vice President of Tax at CIB Marine Bancshares, Inc. where she managed tax compliance and consulting projects for the organization and its multiple subsidiaries, and as Senior Manager of Tax with Ernst & Young where she began her career. Ms. Miske brings extensive knowledge of tax planning strategies and services unique to community banking, along with her bank accounting and project management experience. Ms. Miske previously served as a member of the Board of Directors and the Treasurer of North Shore Country Club as well as the Women's Division Board President and Vice President. She currently is serving an additional term on the Women's Division Board. In addition, Ms. Miske was previously a long-time member of the Financial Managers Society - Milwaukee Chapter. Ms. Miske is a Certified Public Accountant in the State of Wisconsin. Age 59.

## Charles R. Pittelkow

EMERITUS DIRECTOR

Charles R. Pittelkow joined The Equitable Bank in 1957, serving in several capacities until becoming President in 1982 and President and Chief Executive Officer in 1985. Mr. Pittelkow held these positions until 2004. Mr. Pittelkow served as Chairman of the Board from 1986 until July 2019, and continued as a Vice President for The Equitable Bank until 2019. Mr. Pittelkow was also the owner, in partnership with his father, of an independent insurance agency located in Milwaukee. He served as a Director and Treasurer of The Institute of Financial Education, Past President of the Savings and Loan Council of Milwaukee County, Chairman of the Wisconsin League of Financial Institutions, Chairman of the Wisconsin Savings League Political Action Committee and Past President of Wisconsin Club. He has served two, two-year terms as a Director of the Federal Home Loan Bank of Chicago. Mr. Pittelkow was Treasurer and Director of the Milwaukee Yacht Club and a long-term member and past president of the Exchange Club of Milwaukee, while also supporting the 128th Air Refueling Wing Community Council as President. Mr. Pittelkow's extensive experience in a variety of roles at The Equitable Bank provides a broad and unique perspective on the challenges facing our organization and our business strategies and operations.



## **Allen J. Prochnow**

Allen J. Prochnow is the retired Executive Vice President and Chief Operating Officer of Concordia University Wisconsin. Mr. Prochnow brings many years of business experience to the role of Director, including 20 years of overseeing the operations at Concordia. Prior to Concordia, he spent 20 years in the manufacturing industry, overseeing 5 divisions at Stevens International/Zerand Corporation, located in New Berlin, Wisconsin. Mr. Prochnow's extensive board experience in addition to his experience with accounting, manufacturing and higher education helps lead the Bank to achieving its mission of serving retail and commercial deposit and loan customers through oversight of bank activities.

## Thomas Sattler

CEO & PRESIDENT

Thomas Sattler is the CEO & President at The Equitable Bank. Starting in 1992, his experience spans four community banks, primarily focused on business development, customer service, marketing and public relations. Mr. Sattler joined The Equitable Bank in 2005 as Marketing Manager. Mr. Sattler attended the Graduate School of Banking at the University of Wisconsin-Madison. Mr. Sattler is a member of the Milwaukee Rotary Club and currently serves as the Chairperson for the Done in a Day committee. Mr. Sattler is active with the Wisconsin Bankers Association (WBA), serving as the Chairperson of the Retail Committee and is the advocacy officer for the Bank. Mr. Sattler's skills provide sales and marketing perspective that will help us in our efforts to maintain The Equitable Bank's position as a high performing community bank in southeastern Wisconsin.

## John Udvard

CHIEF FINANCIAL OFFICER

John Udvard, Chief Financial Officer. Mr. Udvard is a Certified Public Accountant who has worked at the Bank since 2021. Prior to joining The Equitable Bank, Mr. Udvard served as President and Chief Financial Officer of Sunset Bank and Savings. Mr. Udvard has a degree in Business Administration from Cardinal Stritch University, a Master's Degree in Financial Institution Management and Finance from Boston University.